



Professional Standards and Integrity Committee of the Police Authority Board

Date: MONDAY, 3 JUNE 2019

Time: 11.00 am

Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Alderman Alison Gowman (Chair)
Douglas Barrow (Ex-Officio Member)
Nicholas Bensted-Smith
Tijs Broeke
Mia Campbell (External Member)
Alderman Emma Edhem
Deborah Oliver
Deputy James Thomson (Ex-Officio Member)
Co-Opted Member
Co-Opted Member

Enquiries: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

Lunch will be served in the Guildhall Club at 1pm

N.B. Part of this meeting may be subject to audio-visual recording.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **TERMS OF REFERENCE**
To receive the terms of reference of the Committee as approved by the Police Authority Board at its meeting on 16 May 2019.

For Information
(Pages 1 - 2)
4. **APPOINTMENT OF CO-OPTED MEMBERS**
The Chair to be heard.

For Decision
5. **MINUTES**
To agree the public minutes and non-public summary of the meeting held on 15 March 2019.

For Decision
(Pages 3 - 8)
6. **OUTSTANDING REFERENCES**
Report of the Town Clerk.

For Information
(Pages 9 - 10)
7. **INTRODUCTION OF SPIT AND BITE GUARDS**
Report of the Commissioner.

For Information
(Pages 11 - 14)
8. **HMICFRS INTEGRATED PEEL ASSESSMENT 2018-19**
Report of the Commissioner.

For Information
(Pages 15 - 18)
9. **INTEGRITY DASHBOARD AND CODE OF ETHICS UPDATE**
Report of the Commissioner.

For Information
(Pages 19 - 32)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
12. **EXCLUSION OF THE PUBLIC**
MOTION – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision
13. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held on 15 March 2019.

For Decision
(Pages 33 - 38)
14. **NON-PUBLIC OUTSTANDING REFERENCES**
Report of the Town Clerk.

For Information
(Pages 39 - 44)
15. **11/2019/NP - FORCE RESPONSE TO HMICFRS COMPLAINTS AND MISCONDUCT FILE REVIEW**
To consider the Force Response to HMICFRS Complaints and Misconduct File Review.

For Information
(Pages 45 - 48)
16. **IOPC POLICE COMPLAINTS INFORMATION BULLETIN - CITY OF LONDON - APRIL 2018 - MARCH 2019**

For Information
(Pages 49 - 62)
17. **EMPLOYMENT TRIBUNAL AND OTHER LEGAL CASES**
Report of the Comptroller & City Solicitor.

For Information
(Pages 63 - 72)
18. **PROFESSIONAL STANDARDS STATISTICS – QUARTER 4 – 1 JANUARY 2019 – 31 MARCH 2019**
Report of the Commissioner.

For Information
(Pages 73 - 98)

19. **SUMMARY OF CASES**

For Information
(Pages 99 - 102)

- a) Misconduct - Gross Misconduct (Pages 103 - 110)
- b) Case to Answer (Pages 111 - 112)
- c) No Case to Answer (Pages 113 - 132)
- d) Local Resolution (Pages 133 - 136)

20. **GLOSSARY**

For Information
(Pages 137 - 142)

21. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

22. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**